

Contents

Tables	X
Figures.....	XII
Appendices.....	XIII
1. Introduction	1
2. Economic Development.....	7
2.1 Chronology of economic development.....	8
2.1.1 The period of parliamentary democracy (1948-61)	8
2.1.2 The socialist period under military rule (1962-88)	10
2.1.3 Market-oriented period under military rule (1988 to the present).....	11
2.1.4 Good governance as a condition for positive economic development	12
2.2 Macroeconomic trends.....	17
2.3 The development of the banking and finance sector and the crisis	26
2.4 Features of Burma/Myanmar's economic structure	29
2.5 Conclusions	37
3. The relationship between economic development and social security	41
3.1 The catching-up hypothesis	42
3.2 The relevance of social security for economic development.....	44
3.2.1 The economic significance of social security for economic development.....	46
3.2.2 The overall economic benefit of social security.....	49

4. Social sector development in Burma/Myanmar	53
4.1 The standard of living.....	56
4.2 Social security and social services.....	66
4.2.1 Health sector.....	67
4.2.2 Education sector.....	72
4.2.3 Other social services.....	76
4.3 Conclusions	78
5. Structural characteristics of labour markets in developing countries	81
5.1 Theories of unemployment and underemployment	81
5.2 Structural characteristics of labour markets in developing countries.....	89
5.2.1 Structural characteristics of the supply of labour.....	92
5.2.2 Structural characteristics of the demand for labour	96
5.3 Specific problems of the labour markets in developing countries.....	98
5.4 An introduction to the labour market and policy in Burma/Myanmar	99
6. Institutional conditions of the labour market in Burma/Myanmar.....	101
6.1 The Department of Labour	102
6.1.1 Employment policy	103
6.1.2 Employment agreements or labour contracts	104
6.1.3 Overseas employment	111
6.1.4 Vocational training.....	112
6.2 The Department of Factories and General Labour Laws Inspection.....	112
6.3 Wages and entitlements	113
6.3.1 Working hours and days.....	114
6.3.2 Leave and holidays.....	115
6.3.3 Accident reports and workmen's compensation.....	116
6.3.4 Safety, health, and welfare	117
6.3.5 Labour law enforcement and inspection	118
6.4 The Social Security Board.....	121
6.5 The Central Inland Freight Handling Committee.....	127

6.6 The Central Trade Disputes Committee	128
6.7 Conclusions	131
7. Structural characteristics of the labour market in Burma/Myanmar.....	133
7.1 General structural characteristics.....	133
7.2 Quantitative development trends	135
8. The situation of women and children in the labour market.....	155
9. The need for reforms in Burma/Myanmar.....	159
Bibliography	163